

01

We are the first player delivering engineering, innovation and design, at scale through our 36 Studios, deep pockets of expertise.



02

We are built around a podular structure.

Each Agile Pod works directly with our customers with a full maturity path.



03

We reinvent ourselves and other industries through AI.



04

We dream to make the world a better place, one step at a time.



\$1.8B

LTM Q4'22 Total Revenue

31.5%

2014 – 2022 Revenue CAGR

\$75.0k

LTM Q4'22 Revenue per IT Professional

259

LTM Q4'22 Customers with over \$1M in Annual Revenue

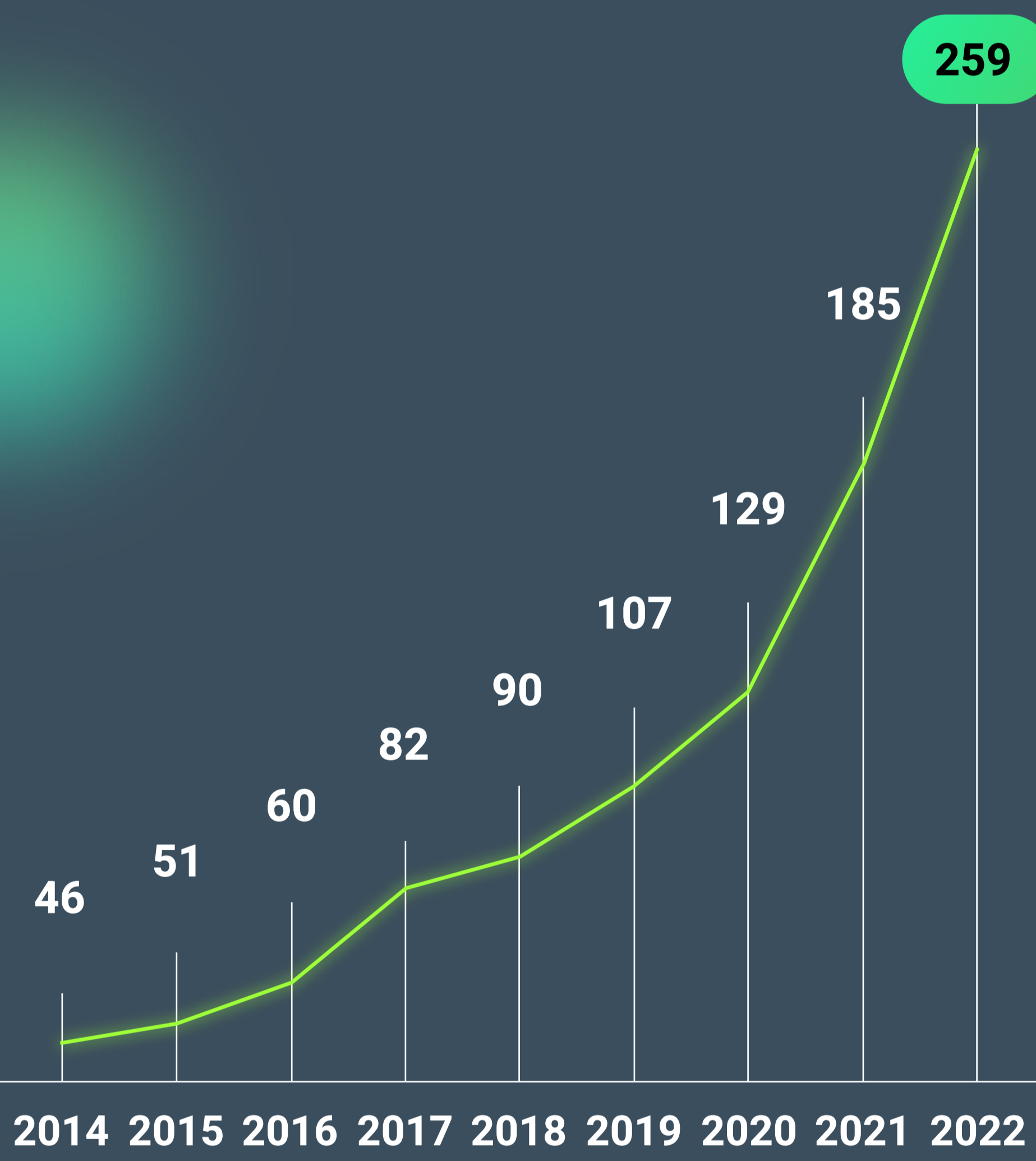
1,249

LTM Q4'22 Total Active Customers Served

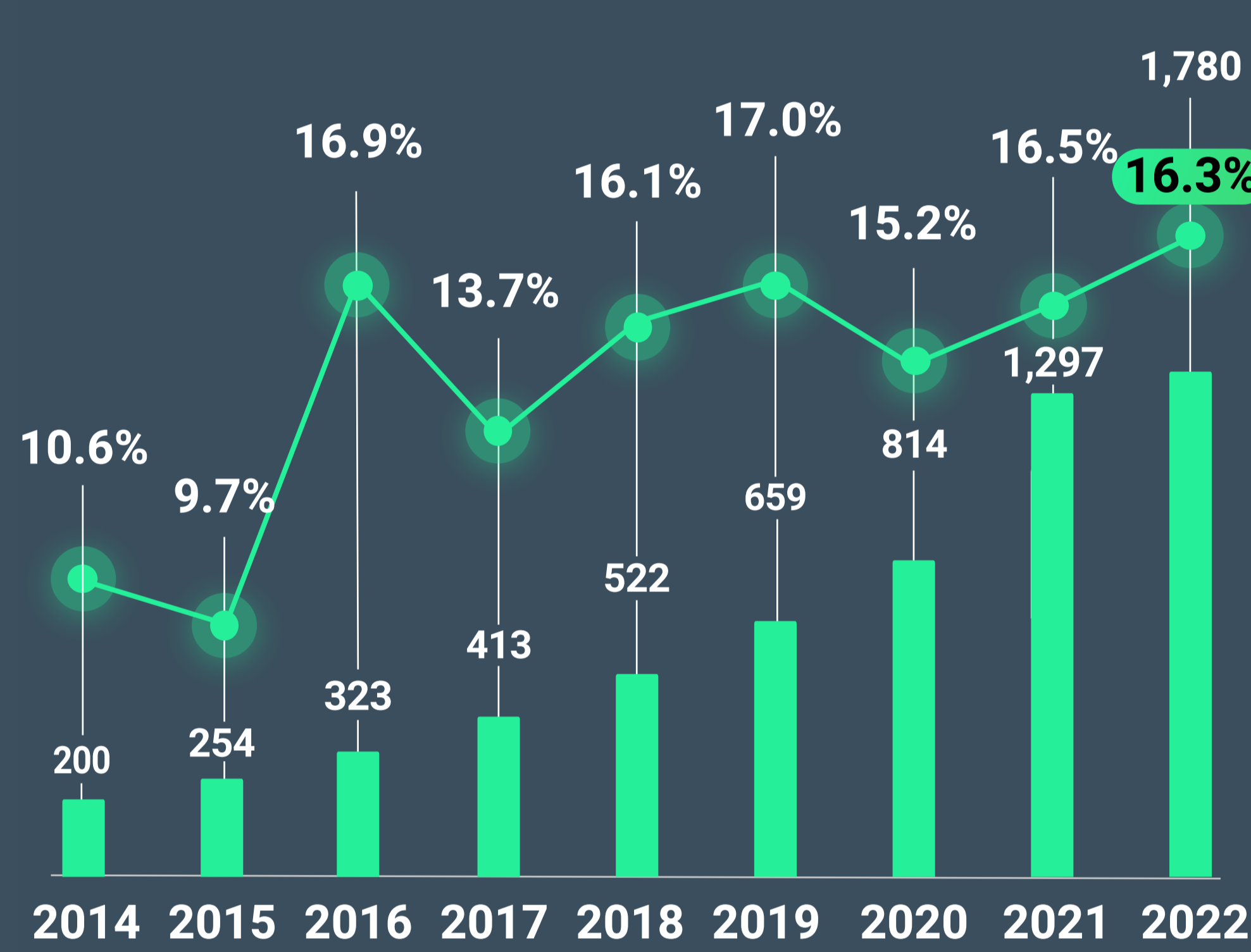
90.5%

of LTM Q4'22 Revenue came from Existing Customers in LTM Q4'21

### Clients with Revenues > \$1M USD

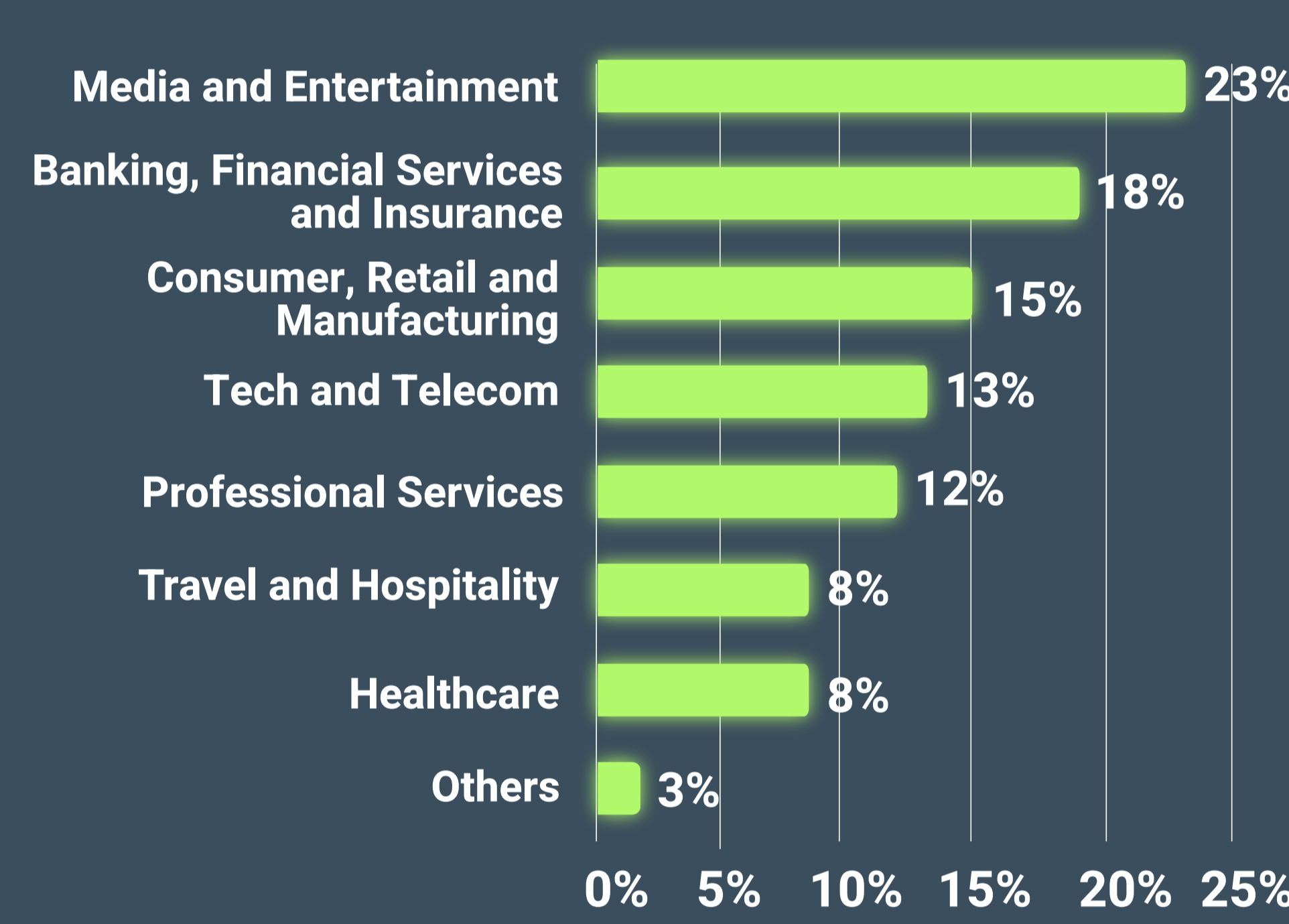


### Annual Revenues and Adj. Profit from Operations Margin



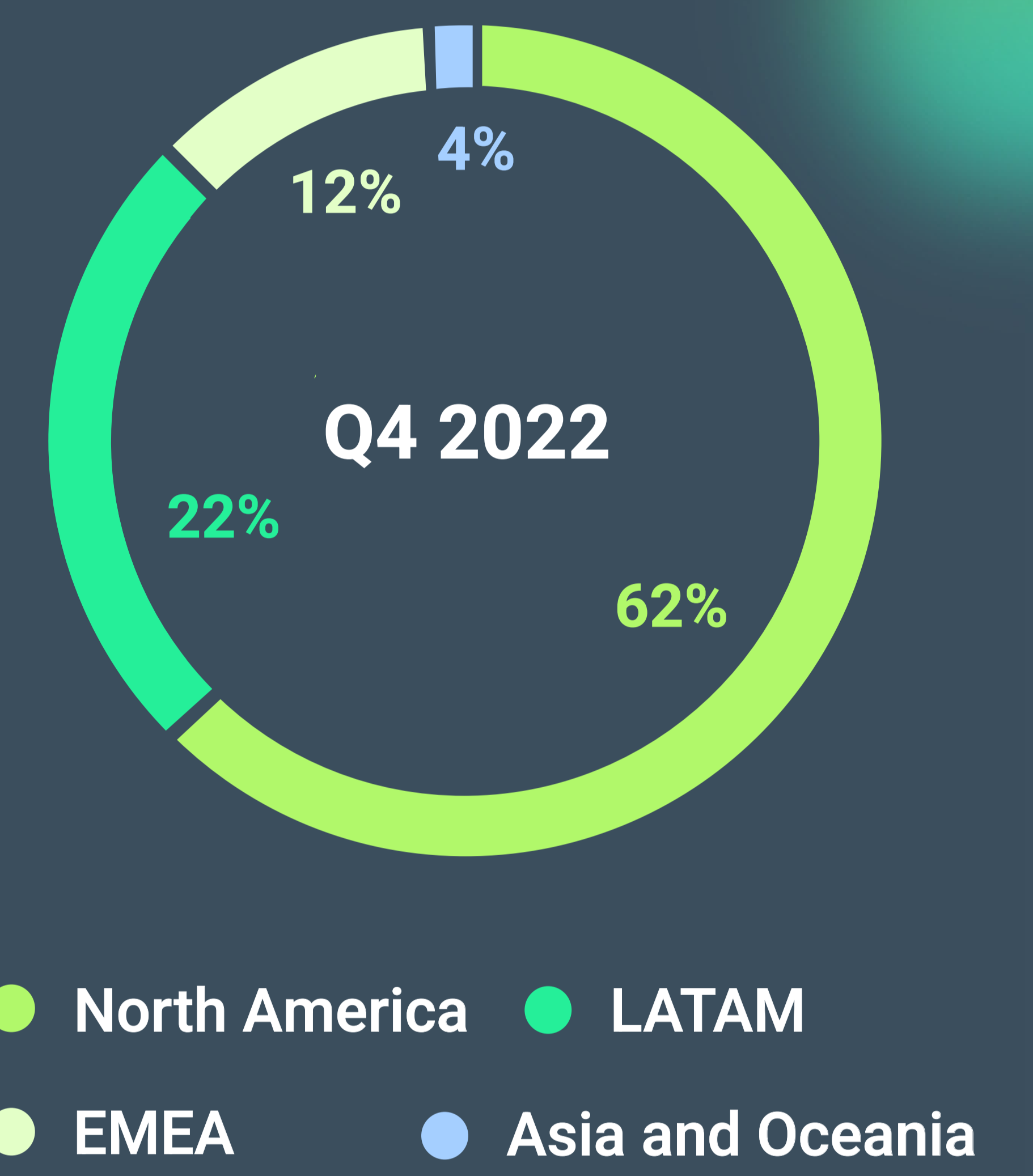
Annual Revenue values expressed in USD millions

### Revenue by Industry



For Q4'22

### Revenue by Geography



25+

Countries

27,000+

Total Employees as of December 31, 2022

16.7%

Attrition (LTM) Q4'2022

### Headcount Distribution

- Argentina
- Colombia
- Rest of Latam
- India
- North America, Europe and Other Asia

